City of New London

Business Guide

3/28/2018
Business Steps

Introduction
There is assistance and a lot of resources available to guide you while starting and running a business; you just need to know where to look. This business guide will help you by
- linking to websites that provide information on resources
- providing you with local information not found on other websites
- providing references to articles and other documents available

Index

<table>
<thead>
<tr>
<th>Section</th>
<th>Topic</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Decide to be an Entrepreneur</td>
</tr>
<tr>
<td>2.</td>
<td>Identify Business Opportunity</td>
</tr>
<tr>
<td>3.</td>
<td>Research Idea. Identify customer’s needs and desires, competition, laws and regulations, potential revenue and costs</td>
</tr>
<tr>
<td>4.</td>
<td>Formulate Business Plan</td>
</tr>
<tr>
<td>5.</td>
<td>Set up a Business Organization. Obtain employer ID # and register corporation</td>
</tr>
<tr>
<td>6.</td>
<td>Obtain Financing</td>
</tr>
<tr>
<td>7.</td>
<td>Find a Location</td>
</tr>
<tr>
<td>8.</td>
<td>Construct or Purchase a Building</td>
</tr>
<tr>
<td>9.</td>
<td>Obtain Permits / Licenses</td>
</tr>
<tr>
<td>10.</td>
<td>Recruit and Hire Employees</td>
</tr>
<tr>
<td>11.</td>
<td>Train Employees</td>
</tr>
<tr>
<td>12.</td>
<td>Pay Employees</td>
</tr>
<tr>
<td>13.</td>
<td>Buy Equipment</td>
</tr>
<tr>
<td>14.</td>
<td>Buy Raw Materials</td>
</tr>
<tr>
<td>15.</td>
<td>Safeguard Assets</td>
</tr>
<tr>
<td>16.</td>
<td>Manufacture Product or Provide Service</td>
</tr>
<tr>
<td>17.</td>
<td>Advertise Product – Internet / Facebook / Twitter</td>
</tr>
<tr>
<td>18.</td>
<td>Sell Product</td>
</tr>
<tr>
<td>19.</td>
<td>Ship Product to Customer</td>
</tr>
<tr>
<td>20.</td>
<td>Do Accounting / Paying Taxes (QuickBooks)</td>
</tr>
</tbody>
</table>

Appendix
A. Contact Information
Step 1 - Decide to be an Entrepreneur

Objective: Make the decision to go into business

Discuss your ideas with New London’s City Administrator
- Obtain Business Guide and New London Business Assistance Flyer (or view online)

Discuss your ideas with the New London Area Chamber of Commerce

Learn about running a business through Fox Valley Technical College’s (FVTC) E-Seed
- Obtain FVTC E-Seed brochure

Fox Valley Technical College’s Venture Center provides students, entrepreneurs and small business owners with the knowledge and a variety of tools to help them succeed.
www.fvtc.edu/venturecenter

Check with CAP Services - CAP's Business Development Division operates programs that provide you with the technical assistance, coaching advice and loan packaging you need in order to successfully start and grow your business. Their “Virtual Business Incubator” is an innovative on-line resource. The VBI offers cutting edge technology to provide timely and accurate information to individuals with the dream of starting a business and to small business owners who hope to expand. The Virtual Business Incubator is available at www.vbi.biz

Discuss ideas with SCORE advisors. SCORE has offices in Appleton, Green Bay, Wausau, Marshfield and Madison. SCORE members are trained to serve as counselors, advisors, and mentors to aspiring entrepreneurs and current business owners. Information about the Appleton chapter can be found at: https://foxcities.score.org/

See the Small business Administration’s many tips on starting and managing a business at https://www.sba.gov/starting-business/how-start-business

Review UW Extension’s self help toolbox at www.uwex.edu/ces/cced/dma

See the Wisconsin Economic Development Corporation’s website for a variety of entrepreneur assistance programs http://www.inwisconsin.com/
Step 2 - Identify Business Opportunity

Objective: Identify potential business opportunities and select one

Contact New London’s City Administrator to discuss gap analyses
- Obtain copy or review online gap analysis (identifies products and services needed but for which there are no existing businesses in the New London area)

- See Fox Valley Workforce Development Board’s gap analysis

Consider a business franchise
Information is available on franchises at SCORE’s website
https://www.score.org/resource/costs-starting-franchise

See a business franchise directory at
http://www.franchisedirect.com/directory/

The state of Wisconsin Department of Financial Institutions offers specific information about franchising and regulations in Wisconsin
http://commerce.wi.gov/BD/docs/BD-Starting_a_Business.pdf
Step 3 - Research Business Opportunity

Objective: Determine if a business idea makes sense for New London and how much effort would be required to start and operate the business

-Identify:
  Customer’s Needs and Desires
  Competition
  Potential Revenues and Costs
  Supplier Availability

Contact CAP Services – they can assist with market research

Contact New London’s City Administrator to review gap analysis statistics on customer needs and competition

Contact the New London Area Chamber of Commerce to identify competing businesses

Discuss the business idea with the City of New London Economic Development Committee

Contact New London’s Building Inspector to discuss building and zoning regulations
  -If new patent involved contact the Fox Valley invention group

INC. has articles on how to conduct market research. See “Market Research” at http://www.inc.com/market-research

The Wisconsin Economic Development Corporation http://www.inwisconsin.com/ has information about state strengths, key industries and more.

For federal information on business locations, population characteristics, Standard Industrial Classification Codes (SIC), North American Industrial Classification System (NAICS), and census data, contact the Bureau of the Census at www.census.gov

The US Dept. of Commerce Bureau of Economic Analysis provides regional, national, and international statistics at www.bea.gov or (202) 606-9900

For trends on specific industries, contact the U.S. Department of Commerce International Trade Administration Trade Development, Industry Publications Division at www.ita.doc.gov or (202) 482-4691

The Small Business Administration provides economic statistics and research on their website http://www.sba.gov/content/general-business-statistics
General business statistics, consumer statistics, demographics, economic indicators, employment statistics, income statistics, money and interest rates, production and sales statistics, trade statistics and statistics for specific industries is available on this website.

State information on census, demographics, and population estimates is available from the Wisconsin Department of Administration DOA Demographic Services Center at www.doa.state.wi.us or (608) 266-1927

For community information and profiles contact the Wisconsin WORKnet http://worknet.wisconsin.gov/worknet/worknetinfo.aspx?htm=pub_cntyprofiles

The Wisconsin Department of Workforce Development - DWD Office of Economic Advisors assists economic data users to better understand the relationships between labor markets and other economic and demographic specifics. The Office helps users interpret labor force data and focus on the issues and trends influencing employment growth in the State of Wisconsin http://dwd.wisconsin.gov/ or (608) 266-7034

See also Fox Valley Workforce Development Board

Forward Wisconsin - Wisconsin’s public-private business marketing and recruitment group compiles business studies and research data at http://www.forwardwi.com/

NEW North provides a variety of start-up resources including In-Depth Business Intelligence, Data & Analysis, job training programs and more. www.thenewnorth.com

The Northeast Wisconsin Regional Economic Development Partnership provides hands-on support and programming for existing and prospective New North businesses.

For information about economic data and development in the area contact East Central Wisconsin Regional Planning Commission www.ecwrpc.org/

Documents
Review Fox Cities Economic Development Partnership cluster analysis study
Step 4 - Formulate a Business Plan

Objective: Prepare a Business Plan that will support business loans and guide the business

Contact others who may be able to assist in the development of business plans
- Financial Institutions – gather information required for business plans
- FVTC – E-Seed Program
- QuickStart
- CAP Services
- Small Business Development Center (SBDC)

**UW-Oshkosh Small Business Development Center**
Sage Hall Room 1614
835 High Ave.
Oshkosh, WI 54901
(920) 424-1453 / (800) 232-8939
www.uwosh.edu/cob/sbdc

**UW-Stevens Point Small Business Development Center**
UW Stevens Point Continuing Education
2100 Main Street, Rm 032
Stevens Point, WI 54481
(715) 346-2288
Melissa Meschke, mmeschke@uwsp.edu

**SCORE**’s website contains information on 12 points that should be covered in a business plan. The information can be found at
https://foxcities.score.org/content/business-plan-0

Enter **business plan in local and state contests** - possibly win money and get feedback on your business ideas
- State of Wisconsin contest (entry deadline January 31) www.govsbizplancontest.com
- Northeast Wisconsin (entry deadline January 31) www.thenewnorth.com

See Step 1 – “Templates for Writing a Business Plan” to find tools and resources to create a business plan in the “Follow these Steps to Start a Business” at **Small Business Administration link**
http://www.sba.gov/content/follow-these-steps-starting-business

Some other sources of guidance
- How to create a business plan at http://www.entrepreneur.com/businessplan/
- See tips on writing a business plan from **Inc.** at
http://www.inc.com/guides/write_biz_plan/20660.html
- Hundreds of sample business plans at
http://www.bplans.com/sample_business_plans.cfm
- Free business plan template from **SCORE** at
https://www.score.org/resource/business-plan-template-startup-business
• Excel spreadsheets for financials: [Balance Sheet](https://www.score.org), [12 month Cash Flow](https://www.score.org), [3 year Cash Flow](https://www.score.org) and [Profit Projection](https://www.score.org) from SCORE
Step 5 - Set up a Business Organization

Objective: Determine Your Ideal Organizational Structure (sole proprietor, partnership, LLC, C Corp or S Corp) and Register Your Corporation

Review alternatives and select best structure for business

Check Wisconsin’s site that explains alternatives at https://datcp.wi.gov/Documents/ChoosingLegalStructure.pdf

If corporation or LLC register corporation with state
   Link to Wisconsin Department of Financial Institutions site at www.wdfi.org/

Consult attorneys for legal advice

Law Firms
Herrling Clark Law Firm, 105 E. Waupaca St., (920) 982-9652 www.herrlingclark.com/
Luaders Law Office, 213 W. North Water St., (920) 982-4450 www.luaderslaw.net/
Sweeney Law Office, 111 Park St. (920) 250-5504 www.sweeneylawoffice.com/
Wolf River Lawyers, Keith Steckbauer, W9681 St. Rd. 96, Dale, (920) 779-4140 www.wolfriverlawyers.com/

Obtain forms from web sites
   See www.Legalzoom.com

See:  Step 5 – “Determine the Legal Structure of Your Business” to determine which form of ownership is best for you
   Step 6 – “Register a Business Name” to register your business name with your state government
   Step 7 – “Get a Tax Identification Number” to learn which tax identification number you'll need to obtain from the IRS and your state revenue agency
   Step 8 – “Register for State and Local Taxes” to obtain a tax identification number, workers' compensation, unemployment and disability insurance in the ‘Follow these Steps to Start a Business’ at Small Business Administration Link http://www.sba.gov/content/follow-these-steps-starting-business

See the Virtual Business Incubator for more information on business structures at http://vbi.biz/

See ‘Naming a Business’ and ‘How to Incorporate’ at Inc http://www.inc.com/naming-a-business
Step 6 - Obtain financing

Objective: Arrange for Adequate Financing for the Business

Contact New London’s City Administrator to discuss financing alternatives such as the Revolving Loan Funds and Grants that may be available

Obtain loans from one of our local financial institutions
- Bank Mutual – [www.bankmutual.com](http://www.bankmutual.com), 101 Park St., (920) 982-4701
- Community First Credit Union – [www.communityfirstcu.org](http://www.communityfirstcu.org), 603 W. Wolf River Ave., (920) 830-7200
- First State Bank – [www.bankfirststate.com](http://www.bankfirststate.com), 113 W. North Water St., (920) 982-3300
- Fox Communities Credit Union – [www.foxcu.org](http://www.foxcu.org), 1302 N. Shawano St., (920) 982-9420
- Wolf River Community Bank – [www.wolfriverbank.com](http://www.wolfriverbank.com), 1008 N. Shawano St., (920) 982-0055

Obtain Revolving Loan as needed – review requirements and apply for a loan
- City of New London – obtain a copy of the Revolving Loan Fund brochure from New London’s City Administrator or view it online
- Waupaca County - contact the Waupaca County Economic Development Corporation

See Step 4 – “Finance Your Business” to find government backed loans, venture capital and research grants in the “Follow these Steps to Start a Business” at Small Business Administration
  - [http://www.sba.gov/content/follow-these-steps-starting-business](http://www.sba.gov/content/follow-these-steps-starting-business)

Contact Angel’ Investors Group to see if they would finance some of the cost
- See article Understanding Angel Investors at [https://www.forbes.com/sites/allbusiness/2015/02/05/20-things-all-entrepreneurs-should-know-about-angel-investors/#5fc6a535c1aa](https://www.forbes.com/sites/allbusiness/2015/02/05/20-things-all-entrepreneurs-should-know-about-angel-investors/#5fc6a535c1aa)
- See Wisconsin Angel Network for angel and venture capital groups at [http://www.wisconsinangelnetwork.com](http://www.wisconsinangelnetwork.com)

A local Angel Investor Group is
- New Capital Fund – Charlie Goff, Little Chute, (920) 731-5777
- Some Venture Capital Groups are
  - Dane Vest Tech Fund – Dane Vest at 608-830-2990
  - Venture Investors LLC - John Neis, (608) 441-2700

Check with CAP Services - they offer financing packages that can include gap financing
CAP Services at [www_capservices.org](http://www_capservices.org) or (715)-343-7140
See “Financing a Small Business” from Inc at

See information on business loans, equipment leasing, and commercial mortgage loans at SCORE’s website
https://www.score.org/financing-and-loans-resources
Step 7 - Find a Location

**Objective:** Determine Spacing Needs and Find Property

Choosing a good location involves studying the demographics of the market area associated with the location, factoring in the location of competing businesses, evaluating the characteristics of the location and comparing costs.

Contact New London’s **City Administrator** for information on available land and buildings

Determine if city’s industrial park would be appropriate

Check with local **realtors**
Coldwell Banker – Real Estate, 1275 N. Shawano St., (920) 982-2121
Search local newspapers and magazines for properties for sale

Talk to existing business people in community to determine if they are satisfied with services provided by the community

Review strengths, weaknesses, opportunities and threats associated with the community

See Step 3 – “Choose a Business Location” to get advice on how to select a customer-friendly location and comply with zoning laws in the “Follow these Steps to Start a Business” at Small Business Administration
http://www.sba.gov/content/follow-these-steps-starting-business
Step 8 - Construct, Lease or Purchase a Building

Objective: Construct, lease or purchase a building

Work with realtor to view existing buildings that are for sale

Contact architects, local contractors and New London Building Inspector if considering constructing a building

Contact CAP Services - they may lease commercial space at below market rates

Hire local contractors to assist in constructing a building

1st Electrical Contracting, N6027 Buelow Rd., (920) 359-1011
CableRight, E8146 Ritchie Ln., (920) 359-0124
Creative Cabinetry LLC, 1720 Hillshire Dr., (920) 982-2171
Custom Carpets by Gordy, 310 W. North Water St., (920) 982-9030
D & B Roofing & Building Inc., 902 W. North Water St., (920) 982-7485
Dailey Construction, E8258 Prahl Rd., (920) 982-9637
Handyman Services, E7587 Ostrander Rd., (920) 209-2123
Hintzke Well Drilling, N5072 Hintzke Rd., (920) 982-5426
Hoffman Heating & Cooling Inc., 633 E. Beckert Rd, (920) 982-6565
J Close Construction, N5372 Fuerst Rd, (920) 574-2943
K & H Concrete Inc., E8867 Cty. Tk. N, (920) 982-6915
Master Electrical Services, 1913 Mill St., (920) 982-6467
Mid-State Asphalt, LLC, 519 N. Shawano St., (920) 982-6524
Modern Flooring, N3750 Cty. Rd. T, (920) 982-4950
Neyers Communication Services, W9974 Kelly Dr., Hortonville, (920) 779-9959
Northland Electrical Services, 1100 Orville Dr., (920) 531-1197
Peeters Construction Co. LLC, E9292 Klatt Rd., (920) 982-3879
Selle Custom Homes Inc., E9625 Hickory Ridge Rd, (920) 982-3220
Stalker Flooring Inc., 1215 W. Waupaca St., (920) 982-2926
Van Handel Heating and Cooling LLC, 5560 Puls Rd., Shiocton, (920) 540-9914
Wunderlich Plumbing, LLC, W9879 St. Rd. 96, (920) 850-8508
Step 9 - Obtain Permits / Licenses

Objective: Determine what permits and licenses are necessary and obtain

Zoning: The City of New London has zoning for every property. Before starting a business of home occupation, you will need to contact the New London Building Inspector to make sure that your property allows such activity. In cases where a “Conditional Use” is required, the Building Inspector will assist you with that process

New London Zoning Codebook
http://www.newlondonwi.org/departments/Building_Inspector/zoning.php

Building Construction – Permits – the state and city closely regulate all aspects of construction. To see if you need permits, state approved plans, specially licensed contractors, etc. Call and discuss your project with the New London Building Inspector. Permit applications may be picked up at the New London Municipal Building

Business Licenses: Businesses selling food or alcohol require special licenses and inspections. There are also licenses required for selling pop or “near beer,” having pinball machines, pool tables and other amusement devices. Contact New London Building Inspector and New London City Clerk’s office to obtain permits and licenses, including

- Beverage Operators Licenses
- Building Permits
- Retailers Licenses
- Sellers Permits

The Small Business Administration has information on federal and state licenses and permits required to start a business. See Step 9 – “Obtain Business Licenses and Permits” to get a list of federal, state and local licenses and permits required for your business in the “Follow these Steps to Start a Business” at Small Business Administration
http://www.sba.gov/content/follow-these-steps-starting-business
Step 10 - Recruit and Hire Employees

Objective: Find and hire qualified employees

Contact recruitment agency to assist in hiring process

- **IQ Resource Group, Inc.** (920) 982-3660 [www.iqresourcegroup.com/](http://www.iqresourcegroup.com/)
- **New London Chamber of Commerce**
- **Nicolet Staffing** (920) 982-2631 [www.nicoletstaffing.com/](http://www.nicoletstaffing.com/)

Contact the [Fox Valley Workforce Development Board](http://food.vbi.biz/) for assistance in hiring employees

See Step 10 – “Understand Employer Responsibilities” to learn the legal steps you need to take to hire employees in the “Follow these Steps to Start a Business” [http://www.sba.gov/content/follow-these-steps-starting-business](http://www.sba.gov/content/follow-these-steps-starting-business)

See the [Virtual Business Incubator](http://vbi.biz/) for more information on employment issues, such as requirements for hiring a new employee, termination of an employee, independent contractor versus employee at [http://vbi.biz/](http://vbi.biz/)

Labor requirements dealing with issues such as civil rights, labor standards, workers compensation, unemployment insurance, new hire reporting law and other employment issues can be found at

- **Civil Rights** [https://dwd.wisconsin.gov/er/discrimination_civil_rights/](http://dwd.wisconsin.gov/er/discrimination_civil_rights/)
- **Labor Standards** [https://dwd.wisconsin.gov/er/labor_standards_bureau/](http://dwd.wisconsin.gov/er/labor_standards_bureau/)
- **Workers Compensation** [https://dwd.wisconsin.gov/wc/](http://dwd.wisconsin.gov/wc/)
- **Unemployment Insurance** [https://dwd.wisconsin.gov/ui/](http://dwd.wisconsin.gov/ui/)
Step 11 - Train Employees

Objective: Train employees. Find a location for training and find and hire instructors

Contact Fox Valley Workforce Development Board for assistance in training employees

Contact Fox Valley Technical College to discuss courses that would be beneficial to employees

Contact the Northeast Wisconsin Educational Resource Alliance to learn more about educational resources. www.neweraonline.org/

Contact the New London Area Chamber of Commerce at (920) 982-5822 to discuss quarterly educational opportunities they provide to local businesses or go to www.newlondonchamber.com for a listing of all classes
Step 12 - Pay Employees

**Objective**: Set up a system for paying employees

Alternatives for payroll system
- Hire accounting firm to do payroll
- Create manual payroll system and procedures
- Use computer program for payroll

Research payroll / personnel rules

- To obtain more information about **Wisconsin’s Labor Law** provisions, contact the department’s Equal Rights Division at either of these locations
  - [http://www.dwd.wisconsin.gov/er](http://www.dwd.wisconsin.gov/er)

Any business having employees MUST have both a Federal Employer Identification Number (FEIN) and a Wisconsin Employer Identification Number (WEIN) to collect federal and state withholding taxes. Information on how to obtain these numbers can be found at [https://www.irs.gov/businesses/small-businesses-self-employed/employer-id-numbers-eins](https://www.irs.gov/businesses/small-businesses-self-employed/employer-id-numbers-eins)
Step 13 – Obtain Equipment

Objective: Identify equipment needs and obtain equipment needed by business

Consider leasing versus buying equipment

If financial assistance is needed, see step 6, obtain financing
Step 14 - Buy Raw Material

Objective: Find source of materials and arrange for purchase

Determine if there are opportunities to purchase materials in bulk. Partner with other businesses on sharing costs (accounting / payroll, snow plowing or buying supplies in bulk)
Step 15 - Safeguard Assets

Objective: Consider protection for assets including security and insurance

Determine how much insurance is needed or can be afforded. Consider risks associated with assets, determine how much security is needed to protect assets and put in place a security system for assets. See the Virtual Business Incubator for more information on factors to consider when purchasing insurance at http://vbi.biz/

Discuss insurance needs with local insurance agencies, including:
- Demming-Noel Agency Inc. - 228 W. North Water St. (920) 982-2881
- Larson Insurance Agency, N3672 County Rd. T, (920) 472-4308
- Lynn Tank Agency, 221 W. North Water St. (920) 249-0020
- Northwestern Mutual, 207 Wisconsin St., (920) 982-3456
- Progressive - Tech Insurance Agency - 304 W. Cook St. (920) 982-4278
- Radtke-Rhone Insurance Agency, 315 Burton Rd., Ste. 103, (920) 982-3048
- Ronda Olsen – American Family Insurance, 1620 N. Shawano St. (920) 982-5537
- State Farm Insurance, Karen Gething, Agent, 101 S. Pearl St., (920) 982-3231
- Thrivent Financial - 101 W. Waupaca St. (920) 982-3367

Contact New London Police and Fire Departments for advice on security matters

Intellectual property needs to be protected from unauthorized use. There are four ways to protect different types of intellectual property: (1) Patents (2) Trademarks (3) Copyrights (4) Trade Secrets. Resources that can assist you in selecting the intellectual property protection that is right for you can be found at http://commerce.wi.gov/BD/docs/BD-Starting_a_Business.pdf

For further assistance contact New London local Ellen Krabbe, Intellectual Property Expert at Fresco Services - (920) 460-5705 or emkrabbe@fresco-services.com
Step 16 - Manufacture Product or Provide Service

Objective: Manufacture product or provide service

The Wisconsin Manufacturing Extension Partnership provides a variety of resources for manufacturers to help improve quality and overall operations [www.wmep.org](http://www.wmep.org)

Contact the Northeast Wisconsin Manufacturing Alliance to learn more about membership and the many resources they have to offer. [http://newmfgalliance.org/](http://newmfgalliance.org/)
Step 17 – Advertise / Market Product

Objective: Advertise your product

Discuss marketing strategy with consultant

See the Virtual Business Incubator for more information on creating a marketing plan at http://vbi.biz/

See marketing and sales ideas from SCORE at https://core.score.org/marketing

Consider Internet advertising
  - Set up web site
    Determine the information that should be on your website
    Hire web designer to set up site
    Update website as needed
  - Create Facebook business page
    Determine if facebook would be beneficial
    Learn how to set it up
    Update page as needed
  - See “Setting up a Website” from Inc. at http://www.inc.com/guides/make-a-website-for-business.html

Consider newspaper ads
  New London Press Star / Buyers’ Guide – 301 S. Pearl St. (920) 982-2511
  The Post Crescent – 306 W. Washington St., Appleton (920) 993-1000

Consider printed advertisements / flyers

Consider radio station ads:

- 101.1 FM WIXX: (920) 435-3771
- 92.3 FM WMJQ: (715) 524-2194
- 93.5 FM DUKE: (920) 733-4990
- 95.9 FM WKSZ: (920) 431-0959
- 96.9 FM WWWX: (920) 429-3239
- 103.1 FM WOGB: (920) 468-4100
- 103.9 FM WVBO: (920) 426-3239
- 105.7 FM WAPL: (920) 733-6639
- 107.5 FM WDUZ: (920) 468-4100
- 800 AM / 92.7 FM Wdux: (715) 258-5528
Contact **Wisconsin Innovation Network** to learn more about membership. WIN connects entrepreneurs, investors, policymakers, press and other thought leaders throughout the state.

[www.wisconsintechnologycouncil.com/win/](http://www.wisconsintechnologycouncil.com/win/)

Step 19 - Ship Product to Customer

Objective: Deliver product to customer

Contact New London’s City Administrator to discuss for information on the CN railroad Haul using railroad

Consider alternatives for transporting products

Hire trucking company to haul products

Ship via mail or UPS

Mail and Shipping Services
FedEx (800) 463-3339 www.fedex.com/us/
M&G Logistics Inc (920) 596-2596
Office Outfitters (715) 258-3989 www.office-outfitters.com
Uline Shipping Supplies (800) 295-5510 www.uline.com
The UPS Store (920) 954-6753 www.theupsstore.com
UPS (920) 766-3356 www.ups.com
Step 20 - Do Accounting / Pay Taxes

Objective: Set up accounting system

Consider alternatives:
Hire accountant / accounting firm
  H&R Block 1923 N. Shawano St., (920) 982-5900
  John Helgeson, CPA 105 E. Waupaca St., (920) 982-6240

Set up own system
  - Purchase software - QuickBooks
    http://quickbooks.intuit.com/
  - To find QuickBooks experts to train you in using QuickBooks
    Step One: Go to website
    Step Two: Go to Training and Learning
    Step Three: Go to find a QuickBooks expert
    Step Four: Enter zip code and distance radius

Determine and obtain training
  - Review courses available from FVTC and other area colleges

Pay taxes
  Federal taxes - the Internal Revenue Service government web site for businesses provides extensive tax information and online tools and resources
  State of Wisconsin taxes - The Wisconsin Department of Revenue site provides extensive information to help your business comply with state tax laws. It covers in depth information on all state taxes for each type of business structure, provides step by step guidance on filling out forms, offers electronic filing and provides a very helpful frequently asked questions area. Business Tax Registration, Seller’s Permit, Use Tax Permit, Use Tax Certificate, Tax ID (WEIN), Sales and Use Tax Certificate, Machinery and Equipment Property Tax, Exemption, Corporation Income or Franchise Tax, or the Business Income Tax is available from the Department of Revenue (DOR)
    www.revenue.wi.gov  (608) 266-2776

The state of Wisconsin offers a variety of tax credits for businesses at all stages of growth. The Department of Commerce manages the majority of these although other state departments may have some. Click on the following link for more information on the types of businesses eligible for these tax credits
  Economic Development Tax Credit - http://inwisconsin.com/grow/assistance/btc/

See information on basis accounting, budgets, pricing strategies, bookkeeping and personal finance from Inc. at
  http://www.inc.com/basic-accounting
  http://www.inc.com/business-software
See the **Virtual Business Incubator** for more information on accounting and taxes at [http://vbi.biz/](http://vbi.biz/)

The Small Business Administration has helpful information on factors to consider when paying taxes. This information can be found at [http://www.sba.gov/category/navigation-structure/starting-managing-business/starting-business/establishing-business/taxes](http://www.sba.gov/category/navigation-structure/starting-managing-business/starting-business/establishing-business/taxes)

Contact **Ledger Lady – Christie Baldwin** for additional help with QuickBooks and business accounting at (920) 538-0675 or [buskirk2002@gmail.com](mailto:buskirk2002@gmail.com)
Contact Information

Local Resources

City of New London Economic Development Committee  
www.newlondonwi.org/business/economic_development.php

Fox Cities Regional Partnership  
www.foxcitiesregion.com  
(920) 831-4905

Greater Outagamie County Economic Development Corp.  
(920) 832-5255

New London Area Chamber of Commerce  
www.newlondonchamber.com  
April Kopitzke, Executive Director  
(920) 982-5822

New London Building Inspector  
Paul Hanlon  
phanlon@newlondonwi.org  
(920) 250-5612  
Office Hours - 8 a.m. - 4:30 p.m. (Monday thru Friday)

New London City Administrator  
Kent Hager  
khager@newlondonwi.org  
(920) 982-8500 Ext. 113

New London City Clerk - 215 N. Shawano St.  
(920) 982-8500  
Office Hours - Weekdays 8 a.m. to 4:30 p.m.

New London Utilities - 400 E. North Water St.  
(920) 982-8516  
Office Hours - Weekdays 8 a.m. – 4:30 p.m.

WCEDC - Waupaca County Economic Development Corporation  
www.wcedc.org  
Dave Thiel  
(920) 982-1582

Regional Resources

Fox Valley Technical College Venture Center  
Amy Pietsch  
pietsch@fvtc.edu  
(920) 735-2594

Fox Valley Workforce Development Board  
www.foxvalleywork.org  
Bobbi Miller 1401 McMahon Dr., Neenah  
bmiller@fvwdb.com  
(920) 720-5600 Ext. 307

New North- 600 N Adams St. Green Bay  
www.thenewnorth.com  
(920) 336-3860

Northeast Wisconsin Manufacturing Alliance  
www.newmfgalliance.org

Northeast Wisconsin Regional Economic Partnership
Ann Duginske, R&D Project Manager (920) 336-3860
New North Inc.
1716 Lawrence Dr.
De Pere, WI 54115

Northeast Wisconsin Educational Resource Alliance www.neweraonline.org
D.J. Bordini Center
5 Systems Dr.
Appleton, WI 54914

East Central Wisconsin Regional Planning Commission www.ecwrpc.org
400 Ahnaip St Suite 100
Menasha, WI 54952

UW-Oshkosh Small Business Development Center
Sage Hall Room 1614
835 High Ave.
Oshkosh, WI 54901
(920) 424-1453 / (800) 232-8939
www.uwosh.edu/cob/sbdc

UW-Stevens Point Small Business Development Center
UW Stevens Point Continuing Education
2100 Main Street, Rm 032
Stevens Point, WI 54481
(715) 346-2288
Melissa Meschke, mmeschke@uwsp.edu

SCORE Fox Cities www.foxcities.score.org (920) 734-7101

University of Wisconsin Extension www.uwex.edu
Outagamie County
3365 W. Brewster St.
Appleton, WI 54914

Waupaca County 715-258-6230
811 Harding St.
Waupaca, WI 54981

Statewide Resources

CAP Services www.capservices.org (715) 343-7140
CAP Services (920) 209-1384
Kitty Johnson kjohnson@capmail.org
QuickStart
Kent Nelson, kent@quickstrt.com
(920) 730-4060

SCORE, 800-634-0245
www.score.org

Small Business Administration
Milwaukee Office (414) 297-3941
Madison Office (608) 441-5261
www.sba.gov

Wisconsin Angel Network
www.wisconsinangelnetwork.com
(608) 442-7557

Wisconsin Department of Workforce Development
www.dwd.wisconsin.gov

Wisconsin Economic Development Corporation
www.inwisconsin.com

Wisconsin Economic Development Association
www.weda.org

Wisconsin Innovation Network
www.wisconsintechnologycouncil.com/win
608-442-7557 Ext:27

Wisconsin Manufacturers & Commerce
www.wmc.org
608-258-3400

Wisconsin Manufacturing Extension Partnership
www.wmep.org
877-856-8588

Banks

Bank Mutual - 101 Park St.,
www.bankmutual.com
(920) 982-4701

Community First Credit Union - 603 W. Wolf River Ave
www.communityfirstcu.org
(920) 830-7200

First State Bank – 113 W. North Water St.
www.bankfirststate.com
(920) 982-3300

Fox Communities Credit Union – 1302 N. Shawano St.
www.foxcu.org
(920) 982-9420

Wolf River Community Bank—1008 N Shawano St.
www.wolfriverbank.com
(920) 982-0055
<table>
<thead>
<tr>
<th>Business Name</th>
<th>Address</th>
<th>Website</th>
<th>Phone</th>
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<tbody>
<tr>
<td>Thrivent Financial</td>
<td>101 W. Waupaca St</td>
<td><a href="http://www.thrivent.com">www.thrivent.com</a></td>
<td>(920) 982-3133</td>
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<td>Wolf River Community Bank</td>
<td>1008 N. Shawano St.</td>
<td><a href="http://www.wolfriverbank.com">www.wolfriverbank.com</a></td>
<td>(920) 982-0055</td>
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<td><strong>Insurance</strong></td>
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<td>Demming-Noel Agency, Inc.</td>
<td>228 W. North Water St</td>
<td><a href="http://www.demming-noel.com">www.demming-noel.com</a></td>
<td>(920) 982-2881</td>
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<tr>
<td>Larson Insurance Agency</td>
<td>N3672 County Rd. T</td>
<td><a href="http://www.insurancefoxvalley.com">www.insurancefoxvalley.com</a></td>
<td>(920) 472-4308</td>
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<td>Lynn Tank Agency</td>
<td>221 W. North Water St.</td>
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<td>(920) 249-0020</td>
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<tr>
<td>Northwestern Mutual</td>
<td>207 Wisconsin St.</td>
<td><a href="http://www.williamkrejcarek.com">www.williamkrejcarek.com</a></td>
<td>(920) 982-3456</td>
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<tr>
<td>Progressive – Tech Insurance Agency</td>
<td>304 Cook St.</td>
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<td>(920) 982-4278</td>
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<td>Ronda Olsen –American Family Insurance</td>
<td>1620 N. Shawano St.</td>
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<td>(920) 982-5537</td>
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<tr>
<td>State Farm Insurance</td>
<td>101 S. Pearl St.</td>
<td><a href="http://www.karengetting.net">www.karengetting.net</a></td>
<td>920-982-3231</td>
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<tr>
<td><strong>Accountants</strong></td>
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<tr>
<td>John Helgeson, CPA</td>
<td>105 E. Waupaca St.</td>
<td></td>
<td>(920) 982-6240</td>
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<tr>
<td>H&amp;R Block</td>
<td>1923 N. Shawano St.</td>
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<td>(920) 982-5900</td>
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<td><strong>Law Firms</strong></td>
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<tr>
<td>Herrling Clark Law Firm</td>
<td>105 E. Waupaca St.</td>
<td><a href="http://www.herrlingclark.com">www.herrlingclark.com</a></td>
<td>(920) 982-9652</td>
</tr>
<tr>
<td>Luaders Law Office</td>
<td>213 W. North Water St.</td>
<td><a href="http://www.luaderslaw.net/">www.luaderslaw.net/</a></td>
<td></td>
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</table>
Sweeney Law Office – 111 Park St.  
(920) 250-5504  
www.sweeneylawoffice.com

Werner, Johnson & Hendrickson, S.C. - 308 St. Johns Pl.  
(920) 982-7200  
www.wjhlawyers.com/

Wolf River Lawyers – W9681 St. Rd. 96, Dale,  
Keith Steckbauer  keith@wolfriverlawyers.com  
(920) 779-4140  
www.wolfriverlawyers.com

Employment Firms

IQ Resource Group, Inc., 111 W. North Water St., (920) 982-3660  
http://iqresourcegroup.com/

Nicolet Staffing, 1931 Shawano Rd. #200, (920) 982-2631  
http://www.nicoletstaffing.com/

QPS Employment Group, 103 W. North Water St., (920) 531-8404  
http://www.qpsemployment.com/