



CITY OF NEW LONDON EMPLOYMENT APPLICATION

**An Equal Opportunity Employer
An Affirmative Action Employer**

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| <p>RETURN APPLICATIONS TO:</p> <p>City of New London–Human Resources Attn: Jill Maus 215 N. Shawano St. New London, WI 54961</p> <p>Fax: 920-982-8665 (Attn: Jill Maus)</p> <p>Email: jillm@newlondonwi.org</p> | <p>INSTRUCTIONS:</p> <p>To be filled out by the applicant only. If you are physically unable to fill out this application, you may request reasonable accommodations in completing this form. Answer all questions. Type or print neatly. Attach supplementary sheets as necessary. You are encouraged to attach a cover letter to highlight your skills and experience or to further introduce yourself and to attach a resume.</p> | <p>IMPORTANT NOTES:</p> <ul style="list-style-type: none"> - Applications are only accepted when available positions are posted. - Incomplete applications MAY NOT BE CONSIDERED. - If resume is submitted, DO NOT write "see resume." - DATE and SIGN this application. - All applications must be received by the closing date of the posting. - Use Blue or Black Ink Only |
|---|---|--|

Position You Are Applying For: _____ Part-time: _____ Full-time: _____
 (MUST be specific – DO NOT list "any" or "whatever is available" or application may not be considered)

If Part-Time, list hours you are available: _____

Department: _____

| | | | |
|------------|-------|------|-------------|
| Name: Last | First | M.I. | Home Phone: |
|------------|-------|------|-------------|

| | | |
|-------------------------|------|-------------|
| Current Address: Street | Apt# | Cell Phone: |
|-------------------------|------|-------------|

| | | | |
|------|-------|-----|--|
| City | State | Zip | |
|------|-------|-----|--|

Other day time number where you may be reached: _____

When will you be available for employment? _____

Email Address: _____ May we contact you here? Yes _____

Are you a U.S. Citizen? Yes _____ No _____ Are you legally eligible for employment in the United States? Yes _____ No _____

Are you at least 18 years of age? Yes _____ No _____ *If no, your employment will be restricted to Federal and State minimum requirements for the type of work you are applying for and for which you have a valid work permit.*

Have you ever been employed by the City of New London? Yes _____ No _____

If yes: when, in what position, and in what department? _____

List any relatives employed by the City of New London or serving as elected or appointed officials: _____

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|---|--------------------|------------------------|
| Do you possess a valid Driver's License? | Yes _____ No _____ | In what state? _____ |
| Do you possess a valid Commercial Driver's License? | Yes _____ No _____ | |
| Do you possess another operator's license? | Yes _____ No _____ | If yes, explain: _____ |

If you are applying for a job where you need to drive your car while on City business, can you make arrangements to meet the City's minimum liability insurance requirements on your vehicle (\$100,000 each person bodily injury; \$300,000 each accident bodily injury; \$50,000 property damage liability)? Yes _____ No _____

List any memberships in professional or technical associations:

List any current license or registration as a member of a trade or profession:

List any SPECIAL SKILLS or QUALIFICATIONS that were not covered in previous sections, but you would like us to know about:

THIS SECTION MUST BE COMPLETED! Please list **ALL** instances in which you were convicted as an **ADULT** for crimes (misdemeanors or felonies), ordinance violations, traffic violations and the like. Also, please list all criminal charges (misdemeanors or felonies) currently pending against you. Failure to include all information requested under this section may result in denial of employment.

Please check Yes or No If Yes, please explain below (you may attach another sheet if necessary).

| Date | Location | Charge | Court | Disposition of Case |
|------|----------|--------|-------|---------------------|
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NOTE: A conviction record or pending arrest record does not constitute an automatic bar to employment and will be considered only if there is a substantial relationship to the circumstances of the particular position or if the employer deems there is a bona fide occupational qualification inherent in the position which requires this information prior to hiring.

Did you graduate from high school? Yes _____ No _____

If no, have you passed a high school equivalency or GED test? Yes _____ No _____ Location of school: _____

If graduated from high school, name of school: _____

Location of school: _____

Special skills & qualifications – this information must be provided if you are applying for a position requiring these skills:

Experience using calculator? Yes _____ No _____ Copy Machine? _____ Fax? _____ Multi-line Phone System? _____

List any additional office equipment you can operate skillfully: _____

List all computer software you can operate skillfully: _____

List any languages other than English you can speak: _____

TRAINING BEYOND HIGH SCHOOL:

| College, university or school – name and location | Major field | GPA | Degree Earned | Credits Earned |
|---|-------------|-----|---------------|----------------|
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Describe any additional education or training you have received, not covered above such as vocational or internet courses, correspondence courses, police academy, in-service training, etc. Tell us how long such schooling lasted.

IMPORTANT: YOU MUST LIST YOUR EMPLOYMENT HISTORY FOR AT LEAST THE LAST 10 YEARS. YOU MAY ATTACH A RESUME, BUT YOU MUST STILL LIST YOUR HISTORY BELOW. **DO NOT WRITE 'SEE RESUME.'** YOU MAY ATTACH ADDITIONAL SHEETS AS NEEDED. LIST ANY MILITARY SERVICE, EXPLAIN GAPS IN EMPLOYMENT.

Are you currently Unemployed? Yes _____ No _____ If Yes, since _____

Employment Section: Please start with your most recent position – include military service

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|--|--|---------------|-----------------|
| From (month & year): | Title of your PRESENT/MOST RECENT position: | | Primary Duties: |
| To (month & year): | Employer's Name (Company Name): | Phone Number: | |
| Hours each week: | Address: | | |
| Full-time: _____ Part-time: _____ Temporary: _____ | Name and title of supervisor: | | |
| | If currently employed, may we contact your employer? Yes _____ No, not at this time _____ | | |
| Starting Salary: \$ Yearly, monthly, hourly | Reason for leaving or considering change: | | |
| Present Salary: \$ Yearly, monthly, hourly | Were you involuntarily discharged? Yes _____ No _____ | | |
| | Number of employees you supervise: _____ | | |
| From (month & year): | Title of position held: | | Primary Duties: |
| To (month & year): | Employer's Name (Company Name): | Phone Number: | |
| Hours each week: | Address: | | |
| Full-time: _____ Part-time: _____ Temporary: _____ | Name and title of supervisor: | | |
| | If currently employed, may we contact your employer? Yes _____ No, not at this time _____ | | |
| Starting Salary: \$ Yearly, monthly, hourly | Reason for leaving or considering change: | | |
| Present Salary: \$ Yearly, monthly, hourly | Were you involuntarily discharged? Yes _____ No _____ | | |
| | Number of employees you supervise: _____ | | |
| From (month & year): | Title of position held: | | Primary Duties: |
| To (month & year): | Employer's Name (Company Name): | Phone Number: | |
| Hours each week: | Address: | | |
| Full-time: _____ Part-time: _____ Temporary: _____ | Name and title of supervisor: | | |
| | If currently employed, may we contact your employer? Yes _____ No, not at this time _____ | | |
| Starting Salary: \$ Yearly, monthly, hourly | Reason for leaving or considering change: | | |
| Present Salary: \$ Yearly, monthly, hourly | Were you involuntarily discharged? Yes _____ No _____ | | |
| | Number of employees you supervise: _____ | | |

| OTHER EXPERIENCE: (Include volunteer experience, internships, and/or jobs, not included in the employment section). | | | | |
|---|------------------|--|---------------|------------------------------|
| Company Name/Location | Job Title | Dates Employed (month/year) | Salary | Full or Part-Time |
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| REFERENCES: Work or education related (e.g. former employers, supervisors, co-workers, school faculty) No relatives/significant others. | | |
|---|-------------------|-------------------------------|
| Name/Telephone/Address | Occupation | Nature of Relationship |
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Attention: Applicants for Supervisory Positions

Please attach a separate sheet of paper and write (do not type) your answer to the following two questions. (The answer should be at least 150 words, legible and responsive to the question).

1. *What qualities make you an outstanding candidate?*
2. *What duties and responsibilities would comprise the ideal job for you?*

Authorization and Certification

Please read and initial each of the following statements. If you have a question regarding any of these statements, ask a Human Resources representative prior to initialing and signing the application. Your initials and signature verify that you have read, understand and agree to abide by these statements.

Initial: _____ I authorize any person contacted to provide the City of New London any and all information regarding my employment, education and other information concerning any of the subjects covered by this application. I release and hold harmless the City of New London, its officers, agents and employees and the persons providing information from any liability related to the providing of this information.

Initial: _____ I understand that after receiving a conditional offer of employment I may be required to successfully pass pre-employment and post-employment exams to gain employment or continue employment with the City of New London. I consent freely and voluntarily to participate in required drug tests and/or a pre-employment physical exam at a location selected by the City of New London, and consent to the release of the test results to the City of New London. I hereby release and hold harmless the City of New London, their officers, agents and employees, and the laboratory, their employees, agents and contractors from any liability whatsoever, arising from the drug tests and/or a pre-employment exam and decisions concerning employment based upon the results of the tests.

Initial: _____ I authorize the City of New London, its officers, agents, and employees to conduct a background criminal check and a check with the Department of Transportation prior to making a decision regarding employment. I release and hold harmless the City of New London, their officers, agents, and employees and the person(s) providing the information from any liability related to the performance or result of this check. I recognize that this information will be considered by the City of New London only if it substantially relates to the position applied for.

Initial: _____ If accepted for employment, I agree that my status as an employee depends upon my successful performance. I understand that just as I am free to resign at any time, the City of New London reserves the right to terminate my employment at any time. All employees not covered by a collective bargaining agreement are considered at-will employees.

Initial: _____ I agree to use such personal protective equipment and devices as may be required by the City of New London and to comply with safety rules and requirements. In addition, I understand that the City of New London maintains a workplace free from drugs, harassment and violence.

Initial: _____ I understand that nothing contained in the application or any employee handbook, the granting of an interview, or an offer/acceptance of employment constitutes an employment contract. I understand that no representative of the City of New London has the authority to make any assurances to the contrary.

I hereby certify that all statements made on or in connection with my application are true, complete and correct to the best of my knowledge and belief. I understand and agree that any misstatements or omissions of material fact subject me to disqualification or, if hired, dismissal.

Notice - Wisconsin Open Records Law: Under section 19.36(7) of Wisconsin Statutes, the names of the "Final Candidates" must be open to public inspection. The statute also provides that if an applicant does not want his/her name revealed prior to being a "Final Candidate" they can do so by making a separate request in writing.

The City of New London is committed to the equality of opportunity for all people. It is the policy of the City of New London to provide equal employment opportunities for all individuals on the basis of their skills, abilities and qualification, without regard to age, ancestry, arrest & conviction record, color, creed, disability, genetic testing, honesty testing, marital status, membership in the National Guard, state defense force, or any other reserve component of the military forces of the United States or this State, national origin, race, religion, sex, sexual orientation, and the use or nonuse of lawful products off the employer's premises during nonworking hours.

Applicant Signature: _____ **Date:** _____

Parent Signature: _____ **Date:** _____
(If applicant is a minor)

PLEASE DO NOT ATTACH THIS TO YOUR APPLICATION

City of New London Recruitment Information

This form is not part of your application for employment and will stay separate from the application. Your answers will neither help nor hinder your chance for City employment. They will, however, help us to assess our recruiting effort as well as to monitor the progress of the City's Affirmative Action efforts. Filling out this form is voluntary. We ask your cooperation in providing us with the following information.

PLEASE PRINT OR TYPE

POSITION (S) APPLIED FOR: _____

RACIAL/ETHNIC GROUP: How do you describe yourself in terms of the following groups?

- _____ A. **White, not of Hispanic origin:** A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- _____ B. **Black/African American or African:** A person having origins of any of the black racial groups of Africa. Includes Haitians and other persons of African origin from the West Indies who are not Hispanic/Latinos.
- _____ C. **American Indian or Alaska Native:** A person descending from any of the original peoples of North, South or Central America who possess ¼ degree of documented tribal descendancy or is enrolled with a federally and state recognized tribe.
- _____ D. **Asian:** A person having origins in any of the original people of the Far East, Southeast Asia, or the Indian Subcontinent.
- _____ E. **Native Hawaiian or Other Pacific Islander:** A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- _____ F. **More Than One Race:** A person designating more than one of the racial groups above.
- _____ G. **Hispanic/Latino Ethnicity:** A person of Cuban, Mexican, Puerto Rican, South/Central American, or other Spanish culture or origin, regardless of race. Includes persons from the Dominican Republic.
- _____ H. **Not Hispanic/Latino Ethnicity:** A person who is not of Cuban, Mexican, Puerto Rican, South/Central American, or other Spanish culture or origin, regardless of race.

GENDER: _____ Male _____ Female

RECRUITMENT: How did you hear about the job in which you are most interested (Check only one)?

- _____ A. Press Star/ Buyers' Guide
- _____ B. Another Newspaper (which one: _____).
- _____ C. Professional Journal (which one: _____).
- _____ D. Job Interest Card
- _____ E. Bulletin Board (where: _____).
- _____ F. Word of mouth: _____.
- _____ G. Internet (which website: _____).
- _____ H. Radio (which station: _____).
- _____ I. Other (explain: _____).

VETERAN STATUS: Please check one.

- _____ A. Veteran: Branch of service _____ and years: _____
- _____ B. Active Reserves
- _____ C. None

DISABILITY STATUS: The Americans with Disabilities Act (ADA) defines an individual with a disability as "one who has a physical or mental impairment that substantially limits one or more major life activities, has a record of such impairment, or who is regarded as having such an impairment." Based on this definition, are you an individual with a disability?

_____ Yes _____ No